

# SEMCIL

SE MN Center for Independent Living, Inc.

Date: December 4, 2023  
To: MEC Plan Eligible Direct Support Professionals  
From: Ashley Helland, HR Manager

## 2024 MEC Plan Coverage and Affordable Care Act

The following is important information regarding the Affordable Care Act (ACA) requirements for Minimum Essential Coverage (MEC), as required by law. You are receiving this letter because you are eligible to participate in SEMCIL's MEC plan coverage for 2024.

SEMCIL is offering employees the following coverage which satisfies the federally mandated Minimum Essential Coverage:

### Minimum Essential Coverage plan with EBSO, Inc.

This covers the Preventative and Wellness Benefits required by ACA.

#### **Plan Information, Cost and Participation**

SEMCIL will pay 100% of employee (only) costs for the MEC plan. Employee rates for you and your dependents are listed below:

#### **Monthly MEC Plan Rates**

Employee Only	\$0
Employee + Spouse	\$39.75
Employee + Child(ren)	\$101.99
Family	\$141.74

It is very important to know that the MEC plan is NOT a fully insured medical plan. It is very limited in what it covers. You may review what is covered by viewing the MEC Enrollment Guide at <https://www.semcil.org/dsp-portal/>.

Please complete both pages of the included MEC Enrollment Form, and return by mail, email, or in person to SEMCIL by **Thursday, December 28, 2023**. If you are currently enrolled, you must complete and submit the enrollment forms to continue your benefits. Employees who fail to respond to this letter will not be enrolled for MEC plan coverage beginning January 1, 2024.

Thank you,



Ashley Helland  
HR Manager