



SEIU Healthcare United for Quality Care

Dear Home Care Worker,

Welcome! I am proud to be among the first to welcome you to your new job as a home care worker. My name is Francis and I work as a home care worker in Crosby, MN. You are now part of a workforce of thousands of workers who are committed to fighting for and winning victories for the people we serve, our families and ourselves.

In August of 2014, home care workers like you and I won the largest union election in state history. In less than one year we were able to win our first Union contract that went into effect on July 1st, 2015!

Jamie Gulley
President

Jigme Ugen
Executive Vice President

Lisa Weed
Executive Vice President

Dianne Edwards
Executive Vice President

Liz Asmus
Executive Vice President

Phillip Cryan
Executive Vice President

We now earn Paid Time Off with every hour we work, we earn at least \$10.75 per hour, and for the first time we are able to fix problems with our pay through a formal grievance and arbitration process. On July 1st, 2016 our wage floor will increase to \$11.00 and the state will fund new training and orientation programs that we will help shape.

For me, our Union and our Contract mean that we are respected as professionals who are doing important work. I work for a terminally ill child and I know that he has outlived all of his doctor's predictions because of the care he receives from me and his other home care workers. In the past workers like us were forgotten and invisible. Now we have joined together and demanded that we and the people we serve are Invisible No More!

Please join me by becoming a member of our home care union, so that we can continue to build on this historic step forward. Sign the enclosed membership form and mail it back to us in the postage-paid envelope we have provided.

We have only come this far by sticking together every step of the way. When we voted Yes to form our union, we gained the power to do great things. Now, with our first union contract, we will be able to keep building our strength to improve home care in Minnesota for our clients and to win dignity, respect, a living wage, and benefits for ourselves as home care workers!

Join thousands of other Minnesota home care workers by becoming a member of our union so we can enforce our contract and improve our home care programs.

If you have any questions, contact our Member Action Center:

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